

PARAMOUNT GOLD NEVADA'S SUSTAINABILITY JOURNEY

OURS IS A SUSTAINED EFFORT TO ENSURE THE ESG PRINCIPLES AND COMMITMENTS OF THE PARAMOUNT SUSTAINABILITY POLICY ARE INTEGRATED AND ACTIVATED INTO OUR BUSINESS.

BASELINE STUDY

2020 - Establishing a full understanding of Paramount's internal and external contexts from a sustainability perspective; identifying our risks and opportunities for business integration.

STAKEHOLDER ENGAGEMENT

2020/2021 - Listening to our external stakeholders, asking what are their interests in seeing Paramount succeed?

LEADERSHIP ENGAGEMENT

2021 - Understanding the vision and goals of Paramount's Leadership team, and their perspectives on sustainability.

SUSTAINABILITY FRAMEWORK

2021 - Paramount Sustainability Policy and ESG Priorities

ESG GOAL SETTING

2021 - Leadership team workshops

STRATEGIC PLANNING

2021 - Design and develop the strategy with specific timelines and resources, integrating sustainability into the Paramount business planning.

SUSTAINABILITY STRATEGY

2021 - Approve and initiate Paramount's sustainability strategy.

PROCESSES DEVELOPMENT

2021/2022 - Address urgent ESG process needs first.

DISCLOSURE PLANNING

2022 - Develop ESG reporting plan.

ESG DATA COLLECTION

2022 - Collect, assess, and analyze data against sustainability goals

SUSTAINABILITY REPORT

2022 - Publish Paramount Gold's Inaugural Sustainability Report

ONGOING SUSTAINABILITY INTEGRATION

2022+